Covid-19 Guidance for Full Opening September 2020

RA100 V2

IMPORTANT – please read this information before completing this risk assessment.

This is a model risk assessment and MUST be adapted to reflect the significant hazards and control measures present in your site to allow the safe return of pupils and staff to your school. This is a live document and it must be continuously reviewed alongside the latest Covid-19 government guidance. It must also be read alongside existing risk assessments and health and safety arrangements for your school.

The control measures listed **are prompts** and will not necessarily reflect those in all establishments and you **MUST** adapt it by adding (or removing) **and outlining in detail the control measures as appropriate to your establishment.**

If you need help to complete this risk assessment, please refer to HS47 (Risk Assessment Arrangements) or telephone the Devon Health & Safety Service on 01392 382027.

Suspected or confirmed cases of COVID-19 must be reported to the local Public Health England (PHE) Health Protection team on 0300 303 8162 (press Option 1, Option 1). This will enable you to discuss the outbreak control measures that are needed and the information to be communicated to others. You should also email the school priority alert mailbox (educate.schoolspriorityalerts-mailbox@devon.gov.uk to ensure the DCC Education team also know promptly.





Dovon	Establishment/Department: Newton Poppleford Primary School	Establishment Risk Assessment	RA100 V2
Devon County Council	Address: School Lane, Newton Poppleford. EX10 0EL		
Person(s)/Group at Risk Staff, Pupils, Visitors and Contracto	ors	Date assessment comple	eted:
• •		This document is to remain under constant review due to the fast-changing nature of DfE / Government guidance in response to the challenges	

posed by Covid-19.

Return to school risk assessment – based on the principles and guidance contained within DfE Guidance: Covid-19 Implementing protective measures in education and childcare settings (15	Assessor(s):
May 2020) and updated following the publication of Guidance for Full Opening (2 July 2020) and subsequent updates and Managing School Premises during the Covid-19 outbreak (7 July)	Stuart Vaughan
Updates	

Significant Hazard Section	Additional measures or actions not included in this column below should be put in the assessor's recommendations at the end of this document	Optional: School's comments re. mitigations put in place
Social distancing and reducing risk of transmission		
Entrance and egress to school site causing large groups of people inside school grounds compromising social distancing.	KS2 children to be left at main school gates by parents to go into main school and follow one way system. Pre-school, Reception, Year 1 and 2 children to arrive with maximum one parent, parent and child to SD and follow one-way system and child to leave parent outside classroom. Parents to continue following one-way system after dropping off children. Staggered start times to be established, to allow separation between groups and to ensure no overcrowding. Regularly review and test function of procedures and make any identified necessary changes Process for safely removing and disposing of / storing face coverings when pupils and staff who use them arrive at school and communicated clearly to them, following the recommendations in the government guidance Staying safe outside of your home: face coverings and Guidance for Full Opening . Pupils must be instructed to wash their hands, on arrival.	
Parents gathering at school gate not social distancing	Parent drop off and collection staggered to reducing any potential congestion, one-way system created to ensure no need for anyone to pass one another Make clear to parents that they cannot gather at entrance gates or doors or enter the site (unless they have a pre-arranged appointment, which should be conducted safely.)	
Overcrowding in classrooms and corridors.	Children are to be grouped into consistent groups with contact between groups avoided (see Curriculum section below). Desks should be forward facing and spaced as far apart as possible (except in Y1 and below where it is accepted this isn't possible) and arranged so that face to face seating is avoided.	

	Routines created and practiced for leaving the classroom (for break, lunch and exercise) and for returning to classroom after. Set out classrooms where possible to ensure access to outside space and their age appropriate equipment and resources, whilst preventing mixing with other groups. Removal of some furniture may be required to enable this.	
	Reduce movement around the school using timetabling and appropriate selection of classroom or other learning environments.	
Risk of transmission within EYFS settings	Updated Guidance for EYFS (2 July 2020) to be followed. https://www.gov.uk/government/publications/coronavirus-covid-19-early-years-and-childcare-closures/coronavirus-covid-19-early-years-and-childcare-closures removes keeping children in small consistent groups within settings, but still minimising mixing where possible taking into consideration increased risk factor to staff.	
Groups mixing during breaks and lunchtime compromising social distancing.	Staggered break times and ensure appropriate supervision is in place. Use different playground and field locations where possible Staggered lunchtimes & in set groups with handwashing – tables kept apart. Or lunches delivered to classrooms if necessary. Ensuring everyone keeps further apart than normal. Cleaning of tables between uses by different groups.	
Groups mixing during extra-curricular provision	Extra-curricular activities if offered will be in single age groups. Twilight and breakfast clubs to be set up to allow no mixing between different year groups, staffing will also be managed to reflect the 'class bubbles' and following relevant guidelines	
Spread of virus due to increased numbers of people within the building.	Inform parents that if their child needs to be accompanied to school only one parent should attend Parents only coming into building to use staircase as part of one way system – deep cleaning of this area when all parents have left at beginning and end of day. All movement following one way systems in place	
Staff	Staff should maintain Public health guidance of 2m wherever possible. If reduced to 1m as long as mitigations are in place, e.g. not face to face or wearing PPE (face covering doesn't count) or a Perspex screen in place. The priority is always to try to maintain 2m social distancing, but where this cannot be achieved, regular hand washing/cleaning and good respiratory hygiene are also important for both staff and pupils.	

Premises related matters		
Changes to building use being safe for pupils & staff – e.g. storage, one-way systems, floor tape.	Reviewed Whole school risk assessment (RA22) and updated as necessary, to ensure control measures remain suitable and in place. One-way systems and layout being used to ensure ease of access to outdoor space, no equipment shared between groups, unless through cleaning process carried out beforehand. Fire evacuation procedures reviewed, all staff trained in new procedures, fortnightly fire drills to take place initially.	
First Aid procedures – Reduced numbers of first aiders and Paediatric first aider.	Reviewed First Aid risk assessment (RA22). First aid and PFA trained staff available at all times. Communication of first aid arrangements during daily bulletin board and weekly staff briefings. PPE within first aid supplies	
Fire Procedures	Reviewed fire risk assessment taking into consideration changes made to the layout, and the impact this may have on fire evacuation and escape routes. Testing and monitoring regimes continue for fire detection, alarm systems and fire extinguishers and interim arrangements (such as doors propped open where necessary to reduce hand contact), are managed so that they do not compromise fire protection (and security) measures. Constant review of fire evacuation routes and assembly points to ensure that social distancing guidelines are being met after weekly fire drills. Markings at assembly points to assist SD.	
Water hygiene – management of legionella	Reviewed the water hygiene management plan. All agreed regimes for flushing and monitoring of temperatures have been maintained throughout any period of closure / partial opening.	
Using and monitoring new practices to reduce risk of Covid-19 transmission	Training of all staff via briefing prior to start – to include contents of this RA, alternative layouts and changes to fire evacuation routes, use of PPE, location of designated room for suspected cases. Weekly briefings, use of daily update bulletin board in entrance area. Headteachers and school leaders will monitor arrangements throughout the day and make remedial actions where needed, then update RA. Clear communication channels for opportunities for all employees to raise concerns / make suggestions – email, Google classroom staff site and in person.	

Management of premises related risks e.g. asbestos, delayed statutory testing (LOLER)	Communication arrangements to ensure that requirements and controls are understood by responsible persons (e.g. signing in processes for contractors). If equipment is not within statutory test periods (e.g. lifts and hoists) then it should be taken out of use until the inspection and test can be completed. Currently all necessary inspections are up to date	
Staff rooms and offices to comply with social distancing and safe working practice	Numbers of people reduced at one time on a rota to allow social distancing – chairs placed apart. Avoiding unnecessary gatherings. Reduction of the use of communal / shared facilities such as tea and coffee facilities and staff encouraged to bring their own food and utensils. Enhanced cleaning regimes as per below.	
Ventilation to reduce spread	AA to open all windows before school, all doors propped open to avoid the need to touch door handles where safe to do so. Breathable building systems in all areas to be permanently on	
Management of waste	Ensure bins for tissues are emptied throughout the day. Follow Guidance on disposal of PPE waste (such as used fluid resistant masks)	
Management of incoming goods	Consider how to manage supplies coming into the school, which takes into consideration SD and hygiene measures. E.g. drop-off point – one person controls the process etc.	
School owned outdoor play equipment	Promote good hygiene and social distancing using signage and other methods of comms (community noticeboards, school newsletters) to set out: maximum numbers to enable SD, cleaning regimes where applicable for high traffic touch points such as slides, monkey bars and climbing frames / walls, playhouses and huts, crawl through tunnels and tube slides, exercise equipment, gates, benches and picnic tables, refuse areas and bins. Encourage effective sanitation by users, parents etc. Consult guidance on Managing Outdoor Playgrounds for equipment also used by the community. When used by the school, it must be appropriately cleaned between groups of children and only used by one group at a time.	
Cleaning and reducing contamination		

Contaminated surfaces spreading virus.	Classroom based resources such as sports, art and science equipment can be used and shared within the bubble. Such resources should be cleaned frequently and meticulously and always between bubbles or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles. Follow government <u>quidance for working in education and childcare</u> if a someone becomes ill with suspected COVID-19 at the setting. Follow guidance on <u>Cleaning and decontamination of non-health care settings</u> . Further guidance on cleaning non health care settings is to be published by Public Health England by the end of the summer term.	
Shared resources and equipment increasing spread	All children to be provided with own equipment (either through provision by parents or school) with no sharing of stationery and other equipment where possible. Suitable procedures in place for managing access to items of 'heavy use' such a photocopiers to reduce social distancing. Enhanced cleaning regimes.	
Cleaning staff and hygiene contractor's capacity - providing additional requirements	Discuss with cleaning staff the additional cleaning requirements. Ensure cleaning products being used are suitable and that adequate supplies of cleaning materials are available. See <u>Safe working in education and childcare</u> for guidance on PPE and guidance on <u>cleaning non-health care settings</u> . Put in place an enhanced cleaning schedule and establish more frequent cleaning of shared areas or those used by different groups.	
Sufficient handwashing facilities for staff and pupils	All children and adults to wash hands on entry to site, with regular hand washing throughout the day, constant reminders to children of necessary routine and learning Where a sink is not nearby, provide supervised access to hand sanitiser in classrooms and other learning environments. Plan in regular access to facilities throughout the day. Provide additional sinks where possible Ensure enough handwash and sanitiser stations are available based on what we have learned from usage to date.	
Additional time for staff and pupils to carry out handwashing	Frequent hand cleaning as part of normal routine. Stagger regular access to handwashing facilities through the day. Build routines into behaviour expectations and school culture.	
Handwashing practice with children	Review the guidance on hand cleaning and introduce handwashing songs for younger children. Ensure that help is available for children and young people who have trouble cleaning their hands independently. See guidance and resources available at e Bug . Consider risks around ingestion of sanitiser.	

Good respiratory hygiene	Promote 'catch it, bin it, kill it' ensuring that enough tissues and bins are available. Support should be provided for young children and those with complex needs, particularly where children spit / use saliva. In such cases this should be considered within the pupil's individual risk assessment.	
Sufficient supplies of soap and cleaning products	Sufficient supplies already in place. Maintain contact with suppliers and contractors to ensure sufficient supplies and deliveries. Use regular detergents and bleach. Review COSHH assessments (RA05) and implement additional controls required where there has been any change in products.	
Toilets being overcrowded	Limit the number of children or young people who use the toilet facilities at one time. Visiting the toilet one after the other if necessary. Designated toilets for each group. Systems in place for regular cleaning throughout the day.	
Staff related issues		
Staff measures to reduce contact and transmission	When assessing the return to full opening in September the following section of the DfE guidance must be followed: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-1-public-health-advice-to-minimise-coronavirus-covid-19-risks All teachers and other staff can operate across different classes and year groups in order to facilitate the delivery of the school timetable. Where staff need to move between classes and year groups, they should try and keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults and should avoid close face to face contact and minimise time spent within 1 metre of anyone. Similarly, it will not be possible when working with many pupils who have complex needs or who need close contact care. These pupils' educational and care support should be provided as normal.	
Managing supply teachers, visitors, contractors and other temporary visiting staff.	Supply teachers, peripatetic teachers and/or other temporary staff can move between schools. They should ensure they minimise contact and maintain as much distance as possible from other staff. Specialists, therapists, clinicians and other support staff for pupils with SEND should provide interventions as usual. Schools should consider how to manage other visitors to the site, such as contractors, and ensure site guidance on physical distancing and hygiene is explained to visitors on or before arrival. Where visits can happen outside of school hours, they should. A record should be kept of all visitors. It is important	

	that staff who are managing supply teachers, visitors, contractors and other temporary visiting staff are conversant with SD and hygiene protocols within the school.	
Insufficient staff capacity to deal with increased numbers of pupils - Shortage of teachers to maintain staff to pupil ratios	If there are any shortages of teachers to teach the number of classes, appropriately trained teaching assistants can be allocated to lead a group, working under the direction of a teacher. Careful planning of the year groups/classes should be undertaken based on staff availability. Supply teachers and other peripatetic staff can be engaged where necessary. See 'school Workforce' section of the DfE guidance: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-1-public-health-advice-to-minimise-coronavirus-covid-19-risks	
Anxiety levels of staff and community causing breakdown in staffing ratios, compromising group sizes.	Talk to staff about (and/or put in writing) the plans (for example, safety measures, timetable changes and staggered arrival and departure times), including a discussion on whether training would be helpful. If appropriate, seek GP or occupational health advice. Where the member of staff has anxieties about returning, this conversation can be held and recorded using the 'Risk assessment for all staff including vulnerable groups' - https://devoncc.sharepoint.com/:w:/s/PublicDocs/Education/ESoXeZkAQylLupPG5VVG6yQB2iEFDD4pgkko5qBbtOSEkw?e=040Qiy Further advice is available from HR if required.	
Staff understanding of new changes – safe practice at work & in classroom. Teaching in a safe environment	Talk to staff about the plans (for example, safety measures, timetable changes and staggered arrival and departure times), including discussing whether training would be helpful.	
Accessing testing arrangements are clear for all staff	Guidance about testing, including the NHS 'Test and Trace' service, is available via this link https://inside.devon.gov.uk/task/guidance-for-dealing-with-coronavirus-covid-19/essential-worker-testing/	
Conditions for use of fluid resistant face mask and other equipment when dealing with a symptomatic child are clear and understood by staff.	If a child, young person or other learner becomes unwell with symptoms of coronavirus while in their setting and needs direct personal care until they can return home a face mask should be worn by the supervising adult if a distance of 2 meters cannot be maintained. If contact with the child or young person is necessary, then gloves, an apron and a face mask should be worn by the supervising adult. If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn Ensuring that fluid resistant face masks are available for all schools and that a	

	supply is maintained. https://www.gov.uk/government/publications/safe-working-in-education- childcare-and-childrens-social-care/safe-working-in-education-childcare-and- childrens-social-care-settings-including-the-use-of-personal-protective- equipment-ppe	
Assessment of all staff, including high risk staff with vulnerable / shielding family member, underlying health conditions or other risk factors	Staff deemed to be clinically extremely vulnerable and clinically vulnerable can return to school in the Autumn term subject to school leaders confirmation that the school is 'covid-secure', i.e. that every reasonable step has been taken to ensure the safety of children, staff, premises and community and that the full measures as provided in the DfE guidance have been applied.	
	A risk assessment should be undertaken with clinically extremely vulnerable and clinically vulnerable staff returning to the school, especially where they are returning to the school for the first time since the pandemic commenced. A risk assessment should also be undertaken (or reviewed/updated if one was previously undertaken) with staff who may be anxious about returning to school and/or due to the increased numbers. The 'Risk assessment for all staff including vulnerable groups' can be used to aid and record this assessment - https://devoncc.sharepoint.com/:w:/s/PublicDocs/Education/ESoXeZkAQyILupPG5VVG6yQB2iEFDD4pgkko5qBbtOSEkw?e=040Qiy	
Staff use of PPE	All staff to have access to PPE if they request this, PPE obtained. All staff to have training on PPE using guidelines, and this to be reviewed on a regular basis, with reminders. Pupils whose care routinely already involves the use of PPE due to their intimate care needs will continue to receive their care in the same way. Follow guidance https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childcare-and-childcare-settings-including-the-use-of-personal-protective-equipment-ppe Guidance on the appropriate selection and use of PPE from DCC can be found here: http://devon.cc/ppe	
Use of PPE Lack of understanding	Adequate training / briefing on use and safe disposal Follow guidance on putting on and taking off standard PPE https://www.gov.uk/government/publications/covid-19-personal-protective-equipment-use-for-non-aerosol-generating-procedures and above guidance on use in education settings.	
Dealing with suspected and confirmed case/ cases and outbreak.	If you have any infection control concerns or questions, please call the South West Health Protection Team on 0300 303 8162. If the matter is not urgent you can also email swhpt@phe.qov.uk . Devon County Council's Local Outbreak	

	Management Plan (LOMP) is available here: https://www.devon.gov.uk/coronavirus-advice-in-devon/lomp/ . IF A SUSPECTED OR CONFIRMED CASE IN SCHOOL ALWAYS Contact your local Health Protection Team on 0300 303 8162 or swhpt@phe.gov.uk and inform the local authority by emailing educate.schoolspriorityalerts-mailbox@devon.gov.uk . If there is a complex situation or an outbreak is declared in your setting, you may be asked to join an Outbreak Control Team or Local Incident Management Team Meeting. Up-dated the Schools Emergency Plan to incorporate the above links.	
Pupil related issues		
Vulnerable groups who are clinically, extremely vulnerable.	Shielding advice for all adults and children will pause on 1 August meaning that even the small number of pupils who will remain on the shielded patient list can also return to school, as can those who have family members who are shielding. Covid-19 shielding guidance from the Royal College of Paediatrics for children and young persons should be followed, and those under the care of a specialist encouraged to discuss their return to school. Any additional temporary recommendations received from local health agencies due to localised higher rates of transmission should be implemented as required.	
Children with EHCP and pupils who attend dual settings	A risk assessment should be completed before attendance. For dual settings work through the system of controls collaboratively, enabling any risks identified to be addressed and allowing the joint delivery of a broad and balanced curriculum for the child	
Pupils unable to follow guidance	Some pupils will need additional support to follow these measures. Risk assessments completed where applicable Appendix to behaviour policy adopted and all children made aware of this and shared with parents	
Pupils equipment	Pupils to limit the amount of equipment they bring into school each day, to essentials as communicated For individual and very frequently used equipment, such as pencils and pens, staff and pupils have their own items that are not shared.	
Member of a class becoming unwell with COVID-19	If a child is awaiting collection, they will be moved to The Nest where they can be isolated behind a closed door, depending on the age of the child and with appropriate adult supervision if required. Ideally, a window should be opened	

School Uniform	for ventilation. If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people. Ensure suitable PPE (including fluid resistant face mask) is available at this location. When a child has symptoms, parents will be asked to take siblings at same time as all will need testing. Uniforms do not need to be cleaned any more often than usual, nor do they need to be cleaned using methods which are different from normal.	
Transport		
Wider public transport	It is the law that you <u>must wear a face covering when travelling in England</u> on public transport. Some people <u>don't have to wear a face covering</u> including for health, age or equality reasons. Some transport staff may not wear a face covering if it is not required for their job. You should also wear a face covering in other enclosed spaces where it is difficult to maintain social distancing. For example, at stations and in taxis and private hire vehicles. A taxi driver or private hire vehicle operator may be entitled to refuse to accept you if you do not wear a face covering.	
Curriculum considerations		
Planned return to normal curriculum in all subjects by Summer Term 2021	Substantial modification to the curriculum may be needed at the start of the year, so teaching time should be prioritised to address significant gaps in pupils' knowledge with the aim of returning to the school's normal curriculum content by no later than summer term 2021. Currently the objective is to continue with the full curriculum in September	
Suspension of some subjects for some pupils in exceptional circumstances.	Currently theplan is not to do this	
Music activities	Schools should note that there may be an additional risk of infection in environments where you or others are singing, chanting, playing wind or brass instruments or shouting. This applies even if individuals are at a distance. Schools should consider how to reduce the risk, particularly when pupils are playing instruments or singing in small groups such as in music lessons by, for example, physical distancing and playing outside wherever possible, limiting group sizes to no more than 15, positioning pupils back-to-back or side-to-side, avoiding sharing of instruments, and ensuring good ventilation. Singing, wind and brass playing should not take place in larger groups such as school choirs and ensembles, or school assemblies. Further detailed DfE guidance will be	

	published shortly - this is still awaited. Plans for music currently for the first half of the Autumn term will avoid the above.	
Physical activity in schools	Pupils will be kept in consistent groups, sports equipment thoroughly cleaned between each use by different individual groups, and contact sports avoided. Outdoor sports have been prioritised where possible, and large indoor spaces used where it is not, maximising distancing between pupils and paying scrupulous attention to cleaning and hygiene. This is particularly important in a sports setting because of the way in which people breathe during exercise. External facilities can also be used in line with government guidance for the use of, and travel to and from, those facilities. Schools should refer to the following advice: • quidance on the phased return of sport and recreation and guidance from Sport England for grassroot sport • advice from organisations such as the Association for Physical Education and the Youth Sport Trust Schools are able to work with external coaches, clubs and organisations for curricular and extra-curricular activities where they are satisfied that this is safe to do so. Schools should consider carefully how such arrangements can operate within their wider protective measures. Activities such as active miles, making break times and lessons active and encouraging active travel help enable pupils to be physically active while encouraging physical distancing.	
Educational visits	All educational visits should be planned and risk assessed following the usual school procedures and taking into consideration the Covid-19 DfE travel quidance for educational settings For additional information check with EVOLVE guidance on website.	
Groups of children mixing resulting in risk of more widespread transmission	Children will be in class bubbles or EY bubble and groups do not mix to enable track and trace and self-isolation where necessary. All actions have been taken to limit interaction, no sharing of rooms and social spaces between groups. It is accepted that the youngest children cannot socially distance from each other or staff. Large gatherings such as assemblies will be avoided	
Provision of food		

Food prepared on premises is compliant with Covid - 19 health and hygiene guidance	School kitchen will comply with the Guidance for food businesses on coronavirus (COVID-19)	
Catering staff are operating in a safe environment	Catering staff to follow the relevant aspects of government guidance for food premises: https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/restaurants-offering-takeaway-or-delivery	
Communications with parents and others		
Parents, contractors and other staff entering or working in the building – school complying with external requirements for staff safety	Tell parents, carers or any visitors, such as suppliers, not to enter the education or childcare setting if they are displaying any symptoms of coronavirus. Inform all visitors, suppliers, and contractors that only prearranged calls will be allowed on site. Signs publish a site telephone number in case of immediate access required.	
Suppliers understanding and complying with new arrangements	Discuss new arrangements with suppliers and deliveries to be arranged for quiet times or outside school hours	
Communications to parents and staff	Regular communications	
Pupils and families anxious about return	Support in place to address concerns and communications with parents on measures in place to reduce anxiety. Clear messaging on expectations for attendance and identification of those who may be disengaged, disadvantaged or vulnerable and where catch up funding may need to be applied.	
Parent aggression due to anxiety and stress.	Tell parents their allocated drop off and collection times and the process for doing so, including protocols for minimising adult to adult contact (for example, which entrance to use) to reduce anxiety	
Oversight of the governing body		
Lack of governor oversight during the COVID-19 crisis leads to the school failing to meet statutory requirements	The governing body continues to meet regularly via online platforms. The governing body agendas are structured to ensure all statutory requirements are discussed and school leaders are held to account for their implementation.	
	The Headteacher's report to governors includes content and updates on how the school is continuing to meet its statutory obligations in addition to covering the school's response to COVID-19.	
	Regular dialogue with the Chair of Governors and those governors with designated responsibilities is in place.	

Minutes of governing body meetings are reviewed to ensure that they accurately record governors' oversight and holding leaders to account for areas of statutory responsibility.	
--	--

Section	List Actions / Additional Control Measures	Date action to be carried out	Person Responsible

Signed: Headteacher:	Stuart Vauahan	Date 19 th August 2020
oigilea. Headteacher.	Schurc valuation	min Date 19 August Ede minimum

The outcome of this assessment should be shared with the relevant staff.

A copy of the completed assessment to be kept on file and copied to the Health & Safety Co-ordinator.